

Appendix 1

DRAFT

**MORAY COMMUNITY PLANNING PARTNERSHIP
SINGLE OUTCOME AGREEMENT
2009/10**

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1. Purpose of the Agreement

This Single Outcome Agreement is the second to have been agreed by the Moray Community Planning Partnership. Its purpose is to detail strategic priorities, identify the outcomes which will be delivered by the partners either individually or jointly, and show how those outcomes will contribute to the Scottish Government's relevant National Outcomes.

The agreement is a public statement of the joint commitment and mutual accountability of the Scottish Government, the statutory Community Planning partners and other public bodies in the CPP to deliver agreed outcomes. This new approach to conducting business was established by the Concordat which was agreed by the Scottish Government and Scottish local authorities in 2007. It established a new relationship between the two tiers of government based upon mutual respect and commitment.

It brings a new approach to partnership working which focuses on the delivery of five agreed strategic objectives and is accompanied by greater local freedom, reduced ring-fencing, and less monitoring and reporting.

We have already seen the removal of most ring fenced funding which severely limited the discretion of local agencies as to how services would be delivered. This agreement reflects the real commitment in Moray that the Community Planning Partnership and the Scottish Government will work together to deliver better outcomes for our community.

This outcome agreement reflects the spirit of partnership working and it reflects how the community planning partnership will contribute to the delivery of national outcomes. We will work together to deliver the agreed outcomes and will be accountable for their delivery.

2. Scope of the Agreement

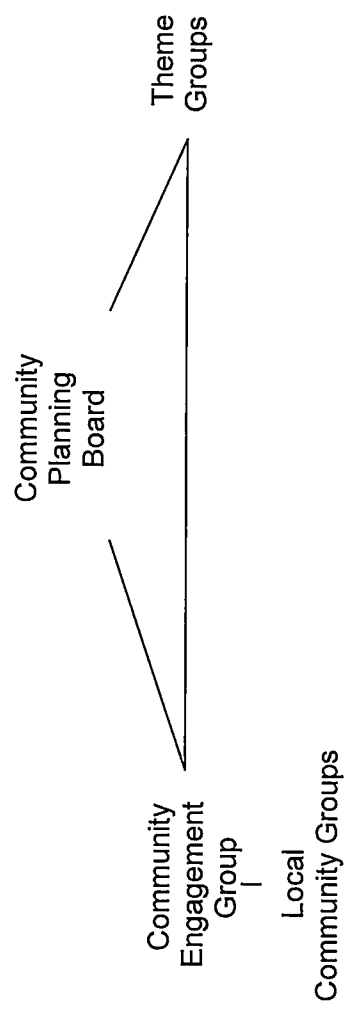
This agreement covers all public services in Moray, including Council services and those delivered by

- Grampian Fire and Rescue
- Grampian Police
- HIE Moray
- Moray College
- Moray Health and Social Care Partnership
- Moray Voluntary Services Organisation

All partners are committed to playing their part in the delivery of national outcomes. While not directly delivering services, the Moray Voluntary Services Organisation is an active member of the Community Planning Partnership in Moray and represents many organisations which directly deliver services in the area.

We recognise that by working together, public services and the Government can ensure a greater focus on the jointly agreed priorities. The agreement will run on a three year rolling basis and will be subject to annual reviews.

Community Planning structures have been revised in order to ensure that elected members are appropriately represented at each level within the partnership and to ensure that there is clear political and democratic leadership within the community planning process. The structures can be represented as follows :-



The Community Planning Board provides leadership to the partnership and comprises senior councillors and representatives of all community planning partners.

The five theme groups address the five strategic objectives of the Government and include professional expertise and the voluntary sector to review issues and policies in specific areas.

The Community Engagement Group ensures that all sectors of the community have an opportunity to influence the delivery of public services.

It is recognised that consultation and engagement with local communities and service-users will continue to develop as the single outcome agreement approach develops and matures. Community engagement is recognised as an important part of the developmental process for the SOA. Information relating to the national outcomes has been circulated widely. A major exercise has been carried out in partnership with the voluntary sector to engage with community, voluntary and equality organisations in Moray in order to ensure that the priorities within the final SOA were developed in consultation with communities.

The outcomes from community consultation have been reported to the Community Planning Board as part of the development process for the SOA for 2009.

To date, progress on delivery of outcomes in the first SOA has been reported to the Community Planning Board and to service users and communities via the community planning website and printed reports. We will continue to report in the same manner during 2009/10.

3. Area Profile

Demographics in Moray

With a population of some 87,000 Moray is one of the smaller Councils in Scotland though it covers a wide geographic area and is the 8th largest Council in terms of area. Compared to the rest of Scotland, Moray has a much smaller proportion of its population living in an urban situation.

The traditional industries of farming, fishing and forestry underpin the economy. Moray is also the heartland of the Scotch Whisky industry and food producers, Baxters of Speyside and Walkers of Aberlour are internationally recognised brands and major employers. The presence of the Royal Air Force with its twin bases at Lossiemouth and nearby Kinloss is significant and accounts for more than 20 percent of employment in the area. The average gross weekly wage in Moray is the lowest in Scotland, at £377.30 which is one of the reasons that the SIMD states that 9.3% of Moray is income deprived. There is a high reliance on low paid food manufacturing sector jobs.

Much of the natural environment is of national importance. Moray nestles between the rugged and spectacular Cairngorms and the flat, fertile Laich of Moray. The area covered by forest is twice the Scottish average and 2.5 times UK average. The amount of municipal waste produced has increased (4%) over the past 3 years, although the proportion going to landfill has dropped and the amount being recycled has increased.

Moray provides above average quality of life for its residents. Life expectancy in Moray at 78.0 years is above the national average of 77.4 years. Moray's general health is good with 93% of the population reporting good or fairly good health and just 7% reporting not good health. Overall, Moray is one of the least deprived areas in Scotland, as defined by the Scottish Index of Multiple Deprivation (SIMD), having no data zones in the 15% most deprived in Scotland and just 2 in the 20% most deprived areas.

The working age population accounts for approximately 61% of the total population and around 82% of the working-age population are economically active. Compared to Scottish norms more people work part-time and more are self-employed. The population of Moray has grown in the past 25 years but most of this growth has been fuelled by the increase in armed forces personnel and supporting staff; more recently also by migrant workers.

The area has relatively few students due to young people moving away to access Higher Education. Moray also has more school leavers moving directly into employment than nationally.

On the basis on the above profile, it can be seen that Moray is a very attractive place to live with low levels of unemployment and deprivation, high life expectancy and access to nationally recognised natural environments. The area does, however, face a significant number of challenges and the following analysis identifies significant issues in terms of national outcomes.

Outcome 1 - We live in a Scotland that is the most attractive place for doing business in Europe.

- Output is low in national terms and dominated by food and drink
- Wages and output are well below the Scottish average.
- Transport Infrastructure is poor

Outcome 2 - We realise our full economic potential with more and better employment opportunities for our people.

- Employment opportunities are constrained by our rural location
- Population growth has been fuelled by increased armed forces personnel
- A high proportion of more able young people migrate to further and higher education outwith Moray.

Outcome 3 - We are better educated, more skilled and more successful, renowned for our research and innovation.

- Moray's workforce is not as qualified as in other areas of Scotland
- Fewer graduates are employed in Moray compared to Scottish norms
- Managerial and professional occupations and the business services sector employment are under- represented.
- Business research and development is extremely low.

Outcome 4 - Our young people are successful learners, confident individuals, effective contributors and responsible citizens.

- Attainment at S5 and S6 is not as good as national comparators

Outcome 5 - Our children have the best start in life and are ready to succeed.

- Low average incomes and high costs of rural living impact on young people
- High rate of dental decay

Outcome 6 - We live longer, healthier lives.

- Alcohol use has a heavy impact on health, and
- there is a higher than average number of suicides in the area
- demographics forecast a significant growth in the elderly population

Outcome 7 - We have tackled the significant inequalities in Scottish society.

- There is concern that SIMD does not accurately measure deprivation in rural areas

Outcome 9 - We live our lives safe from crime, disorder and danger.

- Roads are becoming safer though there is concern about young drivers and drink drivers.
- Moray is a safe place to live but there is still a significant fear of crime

Outcome 10 - We live in well-designed, sustainable places where we are able to access the amenities and services we need.

- There is a serious shortage of affordable housing
- Homelessness applications have shown a significant increase

Outcome 12 - We value and enjoy our built and natural environment and protect it and enhance it for future generations.

- There is a serious risk of flooding in communities

The above are key challenges from within the evidence base which is appended to this document. The decision was taken that areas which show particular challenges and did not perform as well as the national position were considered as potential priorities. This resulted in the identification of the 10 priorities below. For each of these 10 priorities the evidence was further analysed to identify issues which required the co-ordinated efforts of the Partnership to make tangible improvements.

Ten key priorities in the 2009 Single Outcome Agreement :-

- 1 Health
 - Mental Health
 - Healthy Weight
 - Substance Misuse
- 2 Alcohol
- 3 Elderly & Vulnerable
- 4 Housing/Homelessness
- 5 Attainment/Achievement
- 6 Young People
- 7 Flood Alleviation
- 8 Roads/Transport
- 9 Economic Development
- 10 Efficiencies

Consultation on priorities

The Community Planning Partners have been consulting with the community and voluntary sector on the priorities which have been drawn from the evidence base. Exercises have been carried out with the voluntary sector, the equalities forum, the patient participation forum and the general public through the Citizens Panel. In addition HIE have carried out a consultation with the business sector to inform the priorities for economic development in the area. All of these surveys have been carried out with the assistance of external consultants. Copies of the outcomes from the surveys with the

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voluntary sector, equalities and patient forum as well as the Citizens Panel are attached as an **Appendix**.

The outcomes from the consultation with the Voluntary Sector shows that they believe the largest barrier to organisations achieving their aims or outcomes is the provision of support/ incentives for volunteers

They have identified the following issues as being priorities for action :-

- Low wages
- Transport infrastructure
- Alcohol
- Elderly
- Young and drink drivers
- Affordable housing
- Flood alleviation

They consider that their organisations can assist in delivering priorities in the following areas :-

- Services for young people
- Lifestyle issues/ support
- Anti Social Behaviour
- Community engagement
- Natural environment

The consultation with the Citizens Panel identified the following priorities for action:

- Employment opportunities
- Impact of drugs
- Anti Social Behaviour
- Young and drink drivers
- Affordable housing
- Flood alleviation

In consequence, following the consultations, the local outcomes encompass the feedback from the community and can be summarised as follows :-

Outcome 1 - We live in a Scotland that is the most attractive place for doing business in Europe.

- a. Everyone will be encouraged to increase their level of alternative and active travel
- b. Road users will benefit from an improved transportation infrastructure
- c. Businesses will be encouraged to establish and grow through Transformational Projects

Outcome 2 - We realise our full economic potential with more and better employment opportunities for our people.

- People of working age will be provided with a better employment environment to enable them to reach their full economic potential

Outcome 3 - We are better educated, more skilled and more successful, renowned for our research and innovation.

- Young people and adults will be provided with support to enable them to improve their attainment and achievement
- Young people achieve and sustain positive destinations from school
- Young people are encouraged and enabled to remain in learning post-16

Outcome 4 - Our young people are successful learners, confident individuals, effective contributors and responsible citizens.

- All parents and young children thrive
- All young people become successful adults
- All children succeed in school

Outcome 5 - Our children have the best start in life and are ready to succeed.

- Children will develop healthily
- Parents will be encouraged and supported to support children
- Early Intervention
- Partnership Working

Outcome 6 - We live longer, healthier lives.

- Mental Health will improve for all residents
- More people who needing care will be able to sustain an independent quality of life in the community through effective joint working

Outcome 7 - We have tackled the significant inequalities in Scottish society.

- Public Protection
- The health of everyone in Moray will improve and there will be a reduction in the health gap between people living in the most affluent and most deprived communities (from JHIP)

Outcome 8 – We have improved the life chances for children, young people and families at risk.

- Vulnerable children will have improved life chances

Outcome 9 - We live our lives safe from crime, disorder and danger.

- The abuse of alcohol will be reduced in our community

Outcome 10 - We live in well-designed, sustainable places where we are able to access the amenities and services we need.

- Everyone in Moray will have access to affordable housing

Outcome 12 - We value and enjoy our built and natural environment and protect it and enhance it for future generations.

- A natural environment which is protected, enhanced and sustainably managed to combat climate change

- Residents and businesses will be protected against potential flood damage

National Outcome 15 –Our public services are high quality, continually improving, efficient and responsive to local people’s needs.

- Ensure high quality responsive services by implementing “Moray Performs”
- Provide and deliver sustainable integrated health and social care services that will assist and support our population to be healthy and capable of what they wish to achieve in life (JHIP)

This list also takes account of the recent weaknesses identified in child protection processes in Moray. Over the three-year life of this Agreement the Partnership will work with the community and voluntary sector to deliver these priorities. It is recognised that delivery of the priorities may be affected as a result of the current economic downturn.

Need an assessment of the impact on the local economy of the credit crunch – downturn in house building, closure of Woolworths etc. – Council’s commitment to bringing forward capital projects and house building to sustain local businesses.

There has been a significant impact to date on Council budgets. Energy costs have risen by £600,000. Oil for heating schools and council buildings has fluctuated wildly from a high of 67pence a litre when crude was £150 a barrel to the current 42p, making budgeting extremely difficult. The oil bill for one particular school building rose by 96% this year. Transport costs for the council’s fleet rose in line with the national fuel increases at the pumps, but this was mitigated by our early bulk-buying of diesel. Nonetheless, we still saw a budget overspend of £waiting for figure in this area.

Income streams have also been adversely affected by the economic downturn. Income from recycled materials has dropped by £100,000. Planning applications are down by 15% which has resulted in a further £100,000 shortfall in fees.

Given this, our ability to delivery outcomes against these priorities will have to be closely monitored to adjust to the ever changing financial climate.

4. Ongoing Development of the SOA

It should be appreciated that the single outcome agreement process is at a relatively early stage and is continuing to develop. This second outcome agreement has been developed with the active involvement of community planning partners and even at this stage, the benefits which will accrue in terms of closer partnership working are becoming evident.

While it is clear that some outcomes in the agreement will be influenced by availability of funding, the community planning partnership intends to review the outcome agreement on an annual basis. That review will take account of :-

- Actual progress in delivering the national and local outcomes
- The levels of resources available to meet the commitments which have been made
- Decisions of the Council and its community planning partners, and
- Feedback from partners and the Scottish government during the course of the year.

A formal process for amending the agreement will require to be agreed between the Government and the community planning partnership. Work will also be required in terms of developing and extending partnership working in Moray to ensure that all barriers to effective delivery of priorities are broken down. It is recognised that the council and its community planning partners need to fully engage to consider how best to respond to the outcome based approach. Many of the local outcomes within the agreement will require that joint working becomes even more prevalent than at present.

In parallel with the development of the single outcome agreement, the community planning structures in Moray have been subjected to review in order to ensure that senior elected members are more fully involved in the structures at all levels.

It is intended that the large volume of information and statistics which have been collected to evidence the local outcomes will be used as a basis for consultation and communication with local communities to ensure that they are fully engaged in the development of future revisions.

National Outcome 1 – We live in a Scotland that is the most attractive place for doing business in Europe

LOCAL PRIORITIES NO 8 - ROADS/TRANSPORT & NO 9 - ECONOMIC DEVELOPMENT

Evidence

The Partnership has identified roads/transportation and economic development related issues as a priority. The evidence shows that the overarching areas to address are increasing the level of alternative and active travel which in turn may reduce the dependence Moray has on the car and impacting on climate change.

Increasing the level of alternative and active travel

The evidence of car usage, journey time and traffic congestion is showing that the roads/transport infrastructure requires a combination of physical work to improve the network but also reversing the trend in Moray for car ownership and usage. The evidence of the potential to alter the ways people in Moray travel to carry out their everyday business is reflected in recent surveys. Some of the measures include:

- Car and public transport usage
- Journey times and length
- Traffic congestion
- public opinion
- active travel participation
- road accident figures

Increasing the economic infrastructure

The evidence of the low wage economy and the limited potential for higher level career development within Moray despite the growing GVA. Some of the measures include:

- GVA
- Need link to greener travel

Relevance to National Outcome

The most significant improvement which can be made to make Moray and Scotland a more attractive place to do business is to improve the roads/transport infrastructure to make movement in and out of Moray as easy, convenient and cost effective as possible for business, residents and tourists.

Progress & Achievements in 2008-9

HIE completed a 3,000 and 4,000 square foot high specification speculative units and commenced construction of a 10,000 square foot speculative science building at the Enterprise Park Forres.

N.B. Links to other relevant National Outcomes may also be noted in this section.

Local Outcome/s	Indicator/s (noting frequency / type / source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome - Everyone will be encouraged to increase their level of alternative and active travel school active travel plans Sandy Ritchie Moray council	% of journeys to work made by public or active transport	Scottish Household Survey	Bi-annual	
The number of people killed and injured as a result of road accidents will reduce Grampian Police	Use SOA 2008-9 PIs			
Maintain or develop subsidised bus services by means of traditional or demand responsive services Moray Council		Baseline at 2006-7 28 subsidised local bus service contracts	Maintain and keep pace with new residential and commercial development coming on stream	Maintain and keep pace with new residential and commercial development coming on stream
Local Outcome - Road users will benefit from an improved transportation infrastructure				
Development of transportation projects to service Elgin South West and the wider vision for Elgin Study, and Elgin By-pass Moray Council				
Development of local roads asset management plans to support/maintain the condition of roads. Moray Council	% of road network that should be considered for maintenance treatment	Audit Scotland	Annually	
Local Outcome - Businesses will be encouraged to establish and grow through Transformational Projects				
Provide a Business Gateway Service Moray Council	Establish the service No. of business advised No. of business start ups	HIE provides the service	Moray council provides Gateway services from 1/4/09	First point of contact for business start up. Increased numbers of business advised

Development of a 5 acre business park at Elgin. HIE	Granting of planning permission; acquisition of land; approval of funding for the business case.	Property surveys? Donaldson Report? M2020	Funding approved for business case (pre-requisites of planning, heads of terms, etc) Development of site commences	High quality 5 acre business park infrastructure developed, with occupied buildings.
Development of a business park at Buckie. HIE	Granting of planning permission; acquisition of land; approval of funding for the business case.	An empty field? M2020	Funding approved for business case (pre-requisites of planning, heads of terms, etc) Development of site commences	High quality business park infrastructure developed, with occupied buildings.
Development of a 9,000 and 15,000 square foot high quality manufacturing/office developments, Enterprise Park Forres HIE	Granting of planning permission; approval of funding for the business case	M2020	Funding approved for business case. Construction commences	Delivery of buildings
Delivery of a 10,000 square foot speculative science building, Enterprise Park Forres HIE	Construction completed in 2009/10 (started January 2009).	Empty site?	Building leased and occupied.	Net GVA arising from activities in building = £2-£5m.
Highlands & Islands Bio-refining Research and Development HIE	Project underway, and meeting milestones, targets and KPIs.	Zero	Range of milestones, targets and KPIs.	Net GVA arising from activities and spin outs = £15m?
Expansion of Horizon Scotland, Moray's science incubator unit. HIE	Project underway, and meeting milestones, targets and KPIs.	Activity levels at that time?	Detailed cost and design completed.	Net GVA arising from activities and spin outs = £10m?
Brief links to relevant plans or other commitments of the local partners to support delivery of these outcomes/s (with hyperlinks if possible) ➤ National Transport Strategy (2006) 20 year vision				

- **HITRANS Regional Transport Strategy (2007-12)**
- **Local Transport Strategy (due to publication in 2009)**
- **Moray Local Plan (2008-12)**
- **Moray 2020 Action Plan (revised 2008)**
- **Environmental Strategy (2006-10)**
- **HIE Operating Plan (2009-10, onwards)**
- **Moray Core Paths Plan (due to be published in 2009)**
- **Carbon Management Plan (due to be published in 2009)**
- **Road Safety Strategy (2008-10)**

National Outcome 2 -We realise our full economic potential with more and better employment opportunities for our people.

LOCAL PRIORITY 9 - ECONOMIC DEVELOPMENT

Evidence

The Partnership has identified economic development related issues as a priority. The employment rate is good however the evidence shows that the overarching areas to address are increasing the opportunities for people in Moray to obtain better employment.

Improving Employment Opportunities

Evidence which supports the needs in Moray to improve employment opportunities is provided in the low wage economy, level of types of position available. Some evidence includes:

- School leaver destinations
- Median gross weekly wage
- Employment rates & structure

Relevance to National Outcome

The most significant improvement which can be made to enable the people in Moray to realise their full economic potential is to address the low wage economy and improve school leaver destinations by ensuring future employment prospects within Moray.

Progress & Achievements in 2008-9

HIE are anticipating 20 Growth Plans for Businesses of Growth Potential, 20 businesses deepening their involvement in international trade and 5 Growth Plans for Social Enterprises. This should result in a net GVA created for the Moray economy in the range of £7.5m to £15m.

N.B. Links to other relevant National Outcomes may also be noted in this section.

Local Outcome/s	Indicator/s (noting frequency / type / source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome - People of working age will be provided with a better employment environment to enable them to reach their full economic potential				

Economic Development HIE	Account management of Businesses of growth potential.	Moray GVA statistics	Number of growth plans achieved = 50 (indicative target for 09/10 & for 10/11= 25 p.a.)	Net GVA created (estimated) in the range of £10-20m at respective year 3 from each year of activity. I.e. a net GVA created (estimated at year 3) for two years of activity = a range of £20 - £40m
	Account management of Social Enterprises	Moray GVA statistics	Number of growth plans achieved = 12 (indicative target for 09/10 & for 10/11= 6 p.a.)	Net GVA created (estimated) in the range of £10-20m at respective year 3 from each year of activity. I.e. a net GVA created (estimated at year 3) for two years of activity = a range of £20 - £40m
	Moray businesses undertaking deeper forms of international trade through HIE's intervention	Moray export statistics	Number of international sales plans achieved = 50 (indicative target for 09/10 & for 10/11= 25 p.a.)	Net GVA created (estimated) in the range of £10-20m at respective year 3 from each year of activity. I.e. a net GVA created (estimated at year 3) for two years of activity = a range of £20 - £40m
	Median weekly earnings relative to the Scottish average NOMIS Future Skills Scotland	At least annually	Increase the weekly earnings/close gap between Moray and Scottish wages	Level 1

	<p>Employment by occupation – Number and % of employees by occupation classification NOMIS</p> <p>% of school leavers in positive and sustained destinations (FE, HE, employment or training) Scottish Government</p>	<p>Annual</p>	<p>Increase the number of higher level jobs in the area</p>	<p>Level 1</p>
	<p>Qualification levels within the local workforce Future Skills Scotland / NOMIS</p>	<p>Annual</p>	<p>Increase the number of school leavers entering positive destinations (reducing those going into low level wage employment)</p>	<p>Level 1</p>
<p>Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)</p> <ul style="list-style-type: none"> ➤ Government's Economic Strategy (2007-11) ➤ Moray Local Plan (2008-12) ➤ Moray 2020 Action Plan (revised 2008) ➤ Environmental Strategy (2006-10) ➤ HIE Operating Plan (2009-10, onwards) ➤ Fairer Scotland Fund ➤ Tourism Strategy (due to be published in 2009) 			<p>Can be broken down: % NVQ 4 and above % NVQ 3 and above % NVQ 2 and above % NVQ 1 and above % no qualification</p>	<p>Level 1</p>

National Outcome 3 –We are better educated, more skilled and more successful, renowned for our research and innovation

LOCAL PRIORITY 5 - ATTAINMENT & ACHIEVEMENT (ADULTS)

Evidence

The Partnership has identified attainment and achievement for adults related issues as a priority. The evidence shows that the overarching areas to address are increasing the opportunities for people in Moray to obtain better qualifications to support the potential opportunities which arise as a result of the delivery of local outcomes mentioned in national outcomes 1 and 2.

Improving Attainment & Achievement in Adults

Although Moray has improved at levels NVQ3 (2 or more Highers or equivalent) and NVQ4 (HND, Degree or Higher Degree), it is at a rate significantly below national improvement therefore the gap has widened since 2005. Moray's rate of lower qualification within its working age population reflects the need to improve the overall attainment and achievement within Moray. With lifelong learning opportunities, essential skills and early intervention with young people improvement is possible to enable adults in Moray to seek more highly skilled employment. Some evidence includes:

- Workforce qualifications
- Literacy/numeracy skills
- More choices, more chances figures
- General learning uptake

Relevance to National Outcome

The most significant improvement which can be made in Moray is to improve the overall qualifications and achievement of the residents by supporting them to become better educated and more skilled.

Progress & Achievements in 2008-9

N.B. Links to other relevant National Outcomes may also be noted in this section.

Local Outcome/s	Indicator/s (noting frequency / type / source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome - Young people and adults will be provided with support to enable them to improve their attainment and achievement				

Lifelong learning – learning opportunity/general uptake Moray College	No of people studying further/higher education in Moray	More Choices More Chances Strategy report - Policy Committee App 1 – 19/12/07	Academic Year 2005/6 - Approx. 6,800 enrolments at Moray College. Increase of 16.4% by 2007-2008	Increase number of enrolments at Moray College
	Attainment (Adults) levels have improved		Neither are reported at such a high level so would require further investigation	Level 1
	Achievement (Adults) levels have improved			Level 1
ESOL ESOL Strategy Group Adult literacy/Essential skills MALP	No of people making use of Learning Centres and Learning Access Points			Increase the number of people making use of Learning Centres and Learning Access Points
	Number of working age people with severe literacy and numeracy problems			Reduce number of working age people with severe literacy and numeracy problems
Local Outcome - Young people achieve and sustain positive destinations from school				
Establish early intervention strategy for young people who could become or are not in education, employment or training (from 2008-9 SOA) Skills Development Scotland MCMC (employability action group)	Proportion of school leavers in positive and sustained destinations (FE, HE, employment or training)	Scottish Government National Indicator		Increase the proportion of school leavers in positive and sustained destinations
	Local Outcome - Young people are encouraged and enabled to remain in learning post-16			

<p>Action –Develop a strategy for implementing 16+ Learning Choices; structures pathways for learning in as community or voluntary sector setting are established Delivery – MC is required to ensure all pupils receive an offer of post 16 learning but delivery requires involvement of MC, voluntary sector and Skills Development Scotland Skills Development Scotland (employability action group)</p>	<p>TBA by partners PI – nos. of pupils remaining in structured learning post 16 are increased</p>	<p>Available from School leaver destination report, those returning to school could be calculated from school roll</p>	
<p>Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)</p> <ul style="list-style-type: none"> ➤ Moray 2020 Action Plan (revised 2008) ➤ Curriculum for Excellence ➤ Children & Young People's Integrated Service Plan (200508) - new plan being revised ➤ Lifelong Learning Strategy (2008-11) ➤ Parenting Strategy (2206-10) ➤ Youth Strategy (2006-10) 			

National Outcome 4 –Our young people are successful learners, confident individuals, effective contributors and responsible citizens.

LOCAL PRIORITY 5 - ATTAINMENT & ACHIEVEMENT (CHILDREN & YOUNG PEOPLE)

Evidence

The Partnership has identified the attainment and achievement for children and young people related issues as a priority. Without a solid education which is in keeping with national standards Moray’s pupils will lag behind their counterparts. In addition improving educational attainment in the long term will contribute to increasing the overall qualifications within the working age population.

Improving Attainment & Achievement

Moray’s school attainment performance has been equal to or better than comparator authorities in the lower levels of Standard grades Generally attainment, in Moray, at Standard Grade credit level and Higher has been below comparator and national results although for 5+ level 5 (Credit and Intermediate 2) in S4 and 1+ level 6 (Higher) in S5, Moray moved ahead of the national position and the comparator average in 2008. All four indicators in S6 improved in 2008, to be equal to or above national figures. Some of the measures include:

- Attainment in schools particularly S5&6

Relevance to National Outcome

The most significant improvement which can be made in Moray is to raise the attainment levels in S5&6.

Progress & Achievements in 2008-9

N.B. Links to other relevant National Outcomes may also be noted in this section.

Local Outcome/s	Indicator/s (noting frequency / type / source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome – all parents and young children thrive				

<p>Actions Moray Council</p>	<p>% and number of schools participating in Eco Schools or similar environmental award</p> <p>% and number of children and young people volunteering within their community</p> <p>% of schools engaged with travel plan process</p> <p>Number of schools with completed travel plan</p>		<p>Number of schools participating in environmental projects will increase</p> <p>Number of children and young people volunteering within their community will increase</p> <p>Number of completed travel plans will increase</p>
<p>Local Outcome – all young people become successful adults</p>			
<p>Actions Moray Council</p>			
<p>Local Outcome - All children succeed in school</p>			

<p>Action Moray Council</p>	<p>Number and % achieving appropriate qualifications for their stage Scores for each quintile at S5 and 6 Number and % achieving alternative qualifications for their stage HMIE inspection report: ratings of good, very good and excellent</p>			<p>The numbers achieving appropriate qualifications will be in line with locally agreed targets The numbers achieving alternative appropriate qualifications will be maintained at 2007/08 levels HMIE inspection report: ratings of good, very good and excellent will increase Level 1</p>
<p>Levels of attainment have improved</p>			<p>These are the type of high level indicators that are not in existence currently, but we could look if there is a way of merging and presenting the lower level information</p>	<p>Level 1</p>
<p>Levels of achievement have improved (measures of achievement)</p>			<p>To my knowledge, this area has been considered but as yet no measures have been introduced. Details on the number of Duke of Edinburgh, ASDAN or similar awards can be gathered although not sure how rigorously these are collected</p>	<p>Level 1</p>

Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)

- Moray 2020 Action Plan (revised 2008)
- Curriculum for Excellence
- Children & Young People's Integrated Service Plan (200508) - new plan being revised
- Lifelong Learning Strategy (2008-11)
- Parenting Strategy (2206-10)
- Youth Strategy (2006-10)

National Outcome 5 –Our children have the best start in life and are ready to succeed.

LOCAL PRIORITY 6 - YOUNG PEOPLE (EARLY YEARS)

Evidence

The Partnership has identified young people's early years' related issues as a priority. Some young people will need early or additional support to enable them to attain and achieve. Moray has a good record in supporting children with additional support needs

Achieving success

All children should be able to achieve their potential despite barriers which they may face by ensuring earliest possible intervention for those children in need. Some measures include:

- Level of children receiving additional support in school
- Healthy child development - Disability, Obesity, Breastfeeding, Life expectancy

Relevance to National Outcome

The most significant improvement which can be made in Moray to improve is ensure that support is given as required at the earliest possible time within a child's life.

Progress & Achievements in 2008-9

N.B. Links to other relevant National Outcomes may also be noted in this section.

Local Outcomes/s	Indicator/s (noting frequency / type / source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Healthy child development	Disability Obesity Breastfeeding Life expectancy			
Encourage and support parents to support children – parenting classes/parental classes Moray Council				
Early intervention Moray Council	No.of children with a disability in publicly funded schools	Scot Ex	Annually	

National Outcome 6 –We live longer, healthier lives.

LOCAL PRIORITIES 1 - HEALTH; 2 - ALCOHOL & 3 - ELDERLY & VULNERABLE

Evidence

The Partnership has identified health related issues as a priority. The evidence shows that the overarching areas to address are improving the wellbeing of the population through improved mental health and increasing the number of people who can live independently longer.

Improving Mental Health

The evidence of the mental state of the population is reflected in a number of ways which people choose look after themselves. Many people may choose harmful actions as a result of a reduced mental state such as stress, anxiety, illness etc. Some of the measures include:

- Suicide rates
- Alcohol consumption, hospital admissions
- Mental health hospital admissions
- Work absence
- Obesity

Ensuring quality of life for elderly or vulnerable

The balance of care is required to shift from residential homes to care at home for as long as possible. By ensuring good support networks and facilities are available more people will be able to remain in their homes. Some measures include:

- Level of home care
- Level of residential care
- Support to carers

Link to active travel

Relevance to National Outcome

The most significant improvement which can be made in Moray is to address the areas within the health of the population which are not a good as the national picture.

Progress & Achievements in 2008-9

N.B. Links to other relevant National Outcomes may also be noted in this section.

Local Outcome/s	Indicator/s	Baseline at 2006-07	'Progress' target/s to	'End' target/s &
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	<i>(noting frequency / type / source)</i>			timescale/s
Increase the number of people able to cope with the normal stresses of life, work productively and be able to contribute to their community.	Reduce the annual rate of increase of defined daily dose per capita of anti-depressants to zero by 2009/10, and put in place the required support framework to achieve a 10% reduction in future years (HEAT, T3).	As per Moray CHSCP trajectory.	Increase access to psychological therapies in primary care. (June '09) Adoption of NHS Grampian integrated care pathway for depression. (September '09) Complete Dementia Strategy up to 2014 by July 2009.	
Raise the adult population awareness about the prevention of dementia.	Achieve agreed improvements in the early diagnosis and management of patients with dementia (HEAT, T9).	As per Moray CHSCP trajectory		
The Moray population achieve a healthy weight.	Achieve agreed completion rates for child healthy weight intervention programme by 2010/11 (HEAT, H3).	As per Moray CHSCP trajectory.	Develop a multi agency child healthy weight intervention programme. Implement programme.	

<p>Older people are supported to live independent lives.</p>	<p>Shift in balance of care from institutional to 'home based' care (Outcomes Framework for Community Care, BC1)</p>	<p>As per Moray CHSCP trajectory (TMC Budget at 01/04/09)</p>	<p>Budget reduction of 1% by 31/03/10)</p>	
<p>Reduce the burden of disease, harm and premature death as a result of alcohol consumption.</p>	<p>Achieve agreed number of screenings using the setting - appropriate screening tool and appropriate alcohol brief intervention, in line with SIGN 74 guidelines by 2010/11 (HEAT, H4)</p>	<p>Grampian figures indicate 22% of men and 15% of women consume more than recommended weekly limits (no Moray figures)</p>	<p>All GP practices and NHS services operate Alcohol Brief interventions where indicated (April'09 GP Practices, May'09 Primary Care and May'10 A&E).</p>	
<p>Substance misuse Alcohol - health, domestic abuse, violence, suicides, etc Grampian Police (alcohol stats are from Alcohol-related hospital discharges 2006/07 (the 2007/08 version is due in February).</p>	<p>Rate of general acute inpatient discharges with an alcohol-related diagnosis in any position 2006/07 (most recent available) Proportion of general acute inpatient discharges with an alcohol-related diagnosis in any position 2006/07 (most recent available), with a diagnosis of alcohol dependence Rate of psychiatric inpatient discharges where primary diagnosis is alcohol-related 2005/06 (most recent available)</p>	<p>593 per 100,000 population 24.0%</p>	<p>762 per 100,000 population 10.9%</p>	<p>Reduce</p>
		<p>32 per 100,000 population</p>	<p>64 per 100,000 population</p>	

<p>Reduce the accessibility of alcohol to young people Grampian Police</p>	<ul style="list-style-type: none"> ➤ Number of substantiated underage drinking STORM incidents ➤ Number of Operation Avons carried out in Moray ➤ Number of Letters to parents for young persons in the following categories:- Possession, Under Influence, found in location where alcohol is or in company of others with alcohol ➤ Quantity of alcohol seized from young persons ➤ Test purchase operations carried out ➤ Number of youth diversity projects ➤ The number of young persons of referred for alcohol addiction counselling 	<p>Consider public amenities to be made available for free at weekends for young people as a diversionary tactic</p>	
<p>Substance misuse - Drugs NHS & Moray Council (Drug stats come from the Drug Misuse Statistics Scotland 2008)</p>	<p>Rate of new individual patients/clients reported to Scottish Drugs Misuse Database (SDMD) 2007/08</p> <p>Proportion of general acute inpatient discharges with a diagnosis of drug misuse in any position, that include drug type opioids</p>	<p>131 per 100,000 population</p> <p>90.6% (29 Of 32)</p>	<p>259 per 100,000 population</p> <p>67.5% (3619 of 5363)</p>

<p>Carers – evidence re unpaid carers Condordat commitments – carers’ support – progress towards delivering an additional 10,000 weeks respite by 2011; and provision of respite and other support for an additional 1,000 young carers, along with additional resources for local carers’ centres National Carers Organisation</p>	<p>Rate of Drug-related offences recorded by police forces 2007/08</p> <p>Drug related deaths Grampian Police</p>	<p>442 per 100,000 population</p> <p>Not sure about the figures provided</p> <ul style="list-style-type: none"> ➤ at 06/07- showing 442 per 100,000 population, whilst target for 2010/11 is 792 per 100,000 population 	<p>792 per 100,000 population</p> <p>The above would indicate that we are seeking more offences related to drugs to be committed, when in fact we would seek a reduction. The fact that we don't have a population of 100,000 makes this difficult to convert</p>	
<p>Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)</p> <ul style="list-style-type: none"> ➤ Towards a Mentally Flourishing Scotland (2008-11) ➤ Integrated Mental Health Framework ➤ Learning Disability Strategy (2007-10) ➤ Carers' Strategy (2007-10) ➤ Community Learning & Development Strategy (2005-7) being revised ➤ Plan for Action on Alcohol Problems (2007-10) ➤ Drug and Alcohol Action Plan (2007-10) ➤ Tobacco Strategy (at planning stage) ➤ Parenting Strategy (2006-10) ➤ Healthy Eating, Active Living (2008-11) 				

- Food and Health Implementation Plan (2004-7)
- Physical Activity, Sport and Health Strategy (2007-12)
- Active Schools Initiative (2008-10)
- Better Health, Better Care (2007)
- All Out Futures - Older People's Strategy
- Older People's Strategy
- Equally Well Implementation Plan (2008-10)
- Better Outcomes for Older People (2005)
- Social Inclusion Strategy (2008-11)
- Delivering a Healthy Scotland (2005)
- Early Years Framework (2008)
- Improving Sexual Health (2005-08)
- Joint Health Improvement Plan (2004-6) new plan due to be published
- Moray Community Health & Social Care Partnership Plan (2007-10)
- Sexual Health Strategy (at planning stage)

National Outcome 7 – We have tackled the significant inequalities in Scottish society.

LOCAL PRIORITIES 3- ELDERLY & VULNERABLE and 6 YOUNG PEOPLE

Evidence

The Partnership has identified protection and healthy life expectancy related issues as priorities. The evidence shows that the overarching areas to address are ensuring the protection of vulnerable groups in society are supported and increasing healthy life expectancy.

Ensuring Protection

- Offender Management – Grampian Police
- National Security – Grampian Police

Local Authorities, the Police and other key partners have a key role in taking forward the Prevent strand in particular. This involves the establishment of effective multi agency arrangements to develop and deliver a coordinated response to preventing violent extremism within our communities.

Increasing Healthy Life Expectancy

Moray's life expectancy is above national average, limiting long-term illness is below national average. Moray appears to look after its adults with learning disability well but alcohol-related deaths in over 65s is high. Deprivation, child poverty and benefit claims are low. Some of the measures of a healthy life for everyone including those with limiting long term illness include:

- Life expectancy at birth
- Healthy life expectancy with limiting long-term illness
- Healthy life expectancy as self- assessed health
- SIMD
- Benefits claims
- Child poverty

In comparison with the national and Grampian life expectancy and health life expectancy, Moray is better than national in all three categories and is generally in line with the Grampian averages.

Relevance to National Outcome

The most significant improvement which can be made in Moray is to protect our most vulnerable residents and reduce inequalities in society.

Progress & Achievements in 2008-9

N.B. Links to other relevant National Outcomes may also be noted in this section.				
Local Outcome/s	Indicator/s (noting frequency / type / source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome - ?				
Vulnerable	None Listed in SOA for Outcome 7			According to Anna and the email Alan Smailes sent recently the Police will be introducing their indicators for Protection and Vulnerable people later
➤ Adult protection	- suggestions above came from Neil and Gavin			
➤ Public protection (national security)				
Grampian Police				
Fairer Scotland Fund				
Moray Council				
Local Outcome - The health of everyone in Moray will improve and there will be a reduction in the health gap between people living in the most affluent and most deprived communities (from JHIP)				
Life Expectancy - Males		LE - 80.1 HLE (LLI) - 73.2 HLE (SAH) - 78		
Life Expectancy - Females		LE - 83 HLE (LLI) - 75.3 HLE (SAH) - 78.4		
Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)				
<ul style="list-style-type: none"> ➤ Equality Strategy ➤ Social Inclusion Strategy (2008-11) ➤ Domestic Abuse Strategy (being drafted) ➤ Learning Disability Strategy (2007-10) ➤ Towards a Healthier Scotland (1999) ➤ Improving Health in Scotland: The Challenge (2003) ➤ Better Communities in Scotland: Closing the Opportunities Gap (2004) ➤ Grampian Health Plan ➤ Grampian Healthfit ➤ Grampian Health Inequalities Strategy 				

National Outcome 8 – We have improved the life chances for children, young people and families at risk.

Evidence

The Partnership has identified looked after children and child protection related issues as priorities. The evidence shows that the overarching areas to address are ensuring the protection of vulnerable children in society are supported.

Improving Life chances for vulnerable children

Moray's looked after children appear to be progressing onto adulthood well through support given. However more could be done in Moray to ensure that all vulnerable children are given the relevant support needed to improve their life chances. Some measures include:

- Looked after children
- Child protection

There are several areas of the community in Moray which can be regarded as vulnerable, including those which are dealt with under

- Child Protection
- Adult Protection, and
- Domestic Abuse

These groups of vulnerable people are evident across all communities and have been recognised as such across various agencies and Community Planning Partnerships. Grampian Police are committed to partnership working in this arena and have committed to a new Public Protection Unit (PPU) which will have overall strategic responsibility for vulnerable groups as detailed above. Although the strategic lead for PPU will be in Aberdeen, the Force is committed to enhancing existing local partnership working in this area of work.

Relevance to National Outcome

The most significant improvement which can be made in Moray is to protect our most vulnerable residents and reduce inequalities in society.

Progress & Achievements in 2008-9

N.B. Links to other relevant National Outcomes may also be noted in this section.

Local Outcome/s	Indicator/s (noting frequency / type / source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
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Local Outcome - Improving Life chances for vulnerable children			
Child protection	Outcomes for children on the Child Protection Register	Annual – Quality Assurance Manager (Children and Families Services) Realtime Evaluation database in SPSS Grampian Police Analyst, Aberdeen	62.5% 362
Looked after children	Number of repeat incidences of Domestic Abuse		
	% of looked after children attaining Maths and English at SCQF level 3 or above	Scottish Government Statistics – Health and Care Series: Children Looked After Statistics 2006-07	Moray 46% (those looked after at home 50%, those looked after away from home 44%) (34% National, 39% Comparator Average)
	% of young people leaving care in the More Choices, More Chances	Scottish Government Statistics – Destination of Leavers from Scottish Schools 2006/07	In Moray, there were 1,072 school leavers in 2006/07, of those 2% were unemployed and not seeking employment or training (1% national)
Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)			Increase the proportion of children on the Child Protection Register for whom there is evidence of improved outcomes, using reliable outcome measures. Reduction on baseline
			The attainment of looked after children will increase
			The percentage of young people leaving care and entering further education, employment or training will increase.

National Outcome 9 – We live our lives safe from crime, disorder and danger.

Evidence

The Partnership has identified youth offending and domestic abuse related issues as priorities. The evidence shows that the overarching areas to address are ensuring the safety of all residents in society.

Ensuring safety

Moray is a safe place to live for most residents. Moray as a high rate of youth offending by persistent young offenders though there are programmes to support them in reducing their offending patterns. Domestic abuse is a concern in Moray particularly as much of it occurs under the influence of alcohol, which is one of Moray's major health issues. Some measures include:

- Adult offending
- Youth offending
- Persistent young offenders
- Domestic abuse

Relevance to National Outcome

The most significant improvement which can be made in Moray is protect our most vulnerable residents and reduce inequalities in society.

Progress & Achievements in 2008-9

N.B. Links to other relevant National Outcomes may also be noted in this section.

Local Outcome/s	Indicator/s (noting frequency / type / source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Reduce alcohol related adult offending in all crime categories Grampian Police	Crimes recorded			
Reduce alcohol related juvenile offending in all crime categories Grampian Police	Crimes recorded			
Reduce alcohol related domestic abuse Grampian Police	Crimes recorded			

National Outcome 10 –We live in well-designed, sustainable places where we are able to access the amenities and service we need.

LOCAL PRIORITY 4 - HOUSING/HOMELESSNESS

Evidence

The Partnership has identified housing and homelessness related issues as priorities. The evidence shows that the overarching areas to address are affordable housing and tackling homelessness.

Access to affordable housing

There is an acute shortage of affordable housing in Moray. This is evidenced by the Housing Needs Studies completed in 2001 and 2007. In 2007, the annual shortfall of affordable housing was estimated to be 219 houses per annum for five years. While homelessness applications Scotland wide fell by 4.9% in 2007/08, in Moray homelessness applications increased by 6.8%. An update of the housing needs model in 2008 identified that the annual shortfall had increased to 255 units.

- ▶ The number of new Affordable houses provided
- ▶ The percentage of homeless applications in priority need
- ▶ The number of breaches of the Unsuitable Accommodation Order

Links

Relevance to National Outcome

The most significant improvement which can be made in Moray is to address shortage of affordable houses and tackle homelessness within Moray.

Progress & Achievements in 2008-9

N.B. Links to other relevant National Outcomes may also be noted in this section.

Local Outcome/s	Indicator/s (noting frequency / type / source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Everyone in Moray should have access to affordable housing The number of affordable housing units provided annually in Moray will increase or The gap between the number of units provided and the annual shortfall will decrease	No of new affordable houses provided annually			

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<p>The council will make progress towards the 2012 target for the abolition of priority need</p>	<p>%age of homeless applicants found to be in priority need (target 100% by 2012)</p>			
<p>The Council's reliance on bed and breakfast accommodation will decrease.</p>	<p>Reduction in the number of breaches of the unsuitable accommodation order – no target set as yet.</p>			
<p>Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)</p> <ul style="list-style-type: none"> ➤ Housing (Scotland) Act 2006 ➤ Local Housing Strategy Guidance (2008) ➤ Towards 2012 - Homelessness Support Project (began 2008) ➤ Local Housing Strategy (2004-09) ➤ Local Homelessness Strategy (2003-08) ➤ Tenant Participation Strategy (2008-12) ➤ Rough Sleepers Initiative ➤ Fuel Poverty Strategy (2004-09) ➤ Supporting People Strategy (2003-08) ➤ Moray Local Plan (2008-12) ➤ Environmental Strategy (2006-10) ➤ Youth Strategy (2006-10) 				

National Outcome 11 - We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others.

Evidence

The Partnership is proud of its community involvement. There is active contribution made in the community by voluntary groups and volunteers. MVSO database has over ? number of organisations registered with it. The Partnership makes use of this database for consultation and involvement purposes. MCPP is committed to the voluntary sector and its contribution which it can make to deliver the outcomes within the SOA. Many of those contributions are highlighted within the other outcomes. (Eileen to provide exact wording)

In addition the Partnership has worked with the community to develop and support Local Area Forums. Each associated school group has a operating forum and there is an active Moray-wide Area Forum. The Community Engagement Group sit at the strategic level within the Partnership framework to gain direct feedback from the community on its initiatives, delivery of commitment and future proposals.

Relevance to National Outcome

The most significant improvement which can be made in Moray is to continue to develop and support community engagement,

Progress & Achievements in 2008-9
Moray-wide Forum and Equality Forum established.

N.B. Links to other relevant National Outcomes may also be noted in this section.

Local Outcome/s	Indicator/s (noting frequency / type / source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)	➤ National standards for community engagement			

National Outcome 12 –We value and enjoy our built and natural environment and protect it and enhance it for future generations.

LOCAL PRIORITY 7 - FLOOD ALLIEVATION

Evidence

The Partnership has identified flood alleviation related issues as priorities.

Improving our built and natural environment

Damaging floods in 1997 and 2002 have necessitated flood schemes in Lhanbryde, Elgin, Forres and Rothes. In 1997 floods in Moray caused 1,200 people to be evacuated from 400 homes in the Elgin area. The damage to the Council directly was calculated at more than £3.5 million, in April 2000 flood damage caused a further £600,000. In 2002 flooding cost £3.2 million damage to Council properties. The losses to businesses and industry over the same period, along with households was equivalent to several millions of pounds. The risk of flooding continues to threaten homes, businesses and other premises in the Moray area. Flood Alleviation Schemes are essential to prevent or deal with future high water levels. Some measures are:

- Flood damage

Relevance to National Outcome

The most significant improvement which can be made in Moray is to protect the community for future generations through flood alleviation schemes.

Progress & Achievements in 2008-9

The Council has put in place flood alleviation schemes for the main communities affected by flooding. Good progress has been made on the Lhanbryde scheme (completed) the Forres (Burn of Mosset) and Rothes schemes are under construction, proposals for Elgin and Forres (River Findhorn and Pilmuir) are still at the procedural stages.

N.B. Links to other relevant National Outcomes may also be noted in this section.

Local Outcomes	Indicator/s (noting frequency / type / source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome - A natural environment which is protected, enhanced and sustainably managed to combat climate change Action - Maintain good environmental quality for water, air and land SEPA	Water: % of at risk water bodies at good ecological status (SEPA)	SEPA to provide data – NOTE THIS DATA WILL BE COLLATED ANNUALLY	Publication of North East Scotland River Basin Management Plan	75% of lochs at good status by 2015 62% of burns at good status by 2015

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	Air quality: number of air quality management areas (TMC Environmental Health) Land: % of land under management for biodiversity through agri-environment schemes or nature conservation designations (SGRIPD and SNH) Land: % of land affected by contamination (TMC Environmental Health/SEPA)	Historically 0	Maintain 0	Maintain 0
Local Outcome - Residents and businesses will be protected against potential flood damage				
Rothes Flood Alleviation Scheme Moray Council	1) Construction start 2) Construction completion	Design Proposals being prepared.	1) July 2008 2) 2011	
Forres (Burn of Mosset) Moray Council	1) Construction start 2) Construction completion	Design Proposals being prepared	1) February 2008 2) November 2009	
Forres (River Findhorn, Pilmuir) Moray Council	1) Construction start 2) Construction completion	Design Proposals being prepared	1) October 2010 2) March 2013	March 2013
Elgin Moray Council	1) Construction start 2) Construction completion	Design Proposals being prepared	1) April 2010 2) December 2013	December 2013
Financial losses due to flooding in the area	TMC?	Annual?	Unsure if this is currently relevant or recorded	Level 1
Brief links to relevant plans or other commitments of the local partners to support delivery of these outcomes/s (with hyperlinks if possible)				
<ul style="list-style-type: none"> ➢ SEPA - North East Section of the Draft Scotland River Basin District Plan (http://www.sepa.org.uk/water/river_basin_planning.aspx) ➢ SEPA - North East Scotland River Basin Management Plan (currently draft out for consultation) ➢ Government Economic Strategy (2007-11) ➢ Moray Local Plan (2008-12) ➢ Environmental Strategy (2006-10) ➢ Carbon Management Plan (due to be published 2009) 				

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National Outcome 13 –We take pride in a strong, fair and inclusive national identity.

By achieving the local outcomes within in the Single Outcome Agreement this will make Moray a more attractive and healthy place to live, work and visits and therefore contributes to a strong, fair and inclusive national identity.

N.B. Links to other relevant National Outcomes may also be noted in this section.

Local Outcome/s	Indicator/s (noting frequency / type / source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)				

National Outcome 14 – We reduce the local and global environmental impact of our consumption and production.

LOCAL PRIORITIES 3 - ELDERLY & VULNERABLE, 4 - HOUSING/HOMELESSNESS & 9 - ECONOMIC DEVELOPMENT

Evidence

The Partnership has identified energy efficiency related issues as a priority. The evidence shows that the overarching areas to address are energy efficiency in housing and business and the affects of fuel poverty. The high energy usage and high levels of fuel poverty contribute to climate change.

Increased energy efficiency

By 2006 Moray was the biggest user of gas (sales per consumer) out of all Scottish local authorities with an average consumption of 2,663,630 KWh, over 250% greater than the Scottish average of 752,127 KWh. The exceptional reason for the significantly high gas consumption rate could be linked to the large number of whisky distilleries located in Moray. Additionally Moray has a relatively high level of energy consumption for domestic use compared to other Scottish local authorities. In 2006 Moray was the 10th biggest consumer of gas for sales per consumer in Scotland, and the 12th largest consumer of electricity for sales per consumer during the same period.

The domestic consumption of electricity reflects similarly with gas consumption, with Moray residents consuming above the national average. Moray has consumed on average between 6 to 7.5% above the Scottish average since 2003, although Moray has reduced consumption by 8% from 2003 to 2006 compared to a 7% reduction nationally. In 2006 Moray used around 4,776 KWh of electricity per consumer, 6.3% above the national figure of 4,494 KWh.

Moray has a higher level of fuel poverty than Scotland, with an estimated 27% of households in fuel poverty, compared with 19% in Scotland as a whole. The proportion of Moray's housing stock that is pre-1919 is approximately 10% larger than for Scotland as a whole [SHCS] and 36% of Moray's dwellings are detached, compared with 20% of Scotland's. Moray has a slightly larger proportion of older smaller and single pensioner households than Scotland, 30% compared with 28%, there is a larger proportion of private sector housing in Moray, at around 78%, compared with 73% in Scotland as a whole and 8% of Moray's housing stock received a 'poor' National Home Energy Rating (NHER) for 2003-2006, compared with 5% for Scotland. The proportion of housing stock that received a 'good' NHER rating was 6% lower in Moray than in Scotland [SHCS]. Finally, 44.1% of Moray is categorised as rural according to the Scottish Government 8-fold Urban Rural classification, compared with just 18.2% of Scotland as a whole [SG Urban Rural Classification, 2007/08].

Some of the measures include:

- Fuel poverty
- Housing energy rating
- Domestic and commercial energy usage

<p>Reduce climate change Some of the measures include:</p> <ul style="list-style-type: none"> ➤ Recycling figures ➤ Waste figures <p>Links to greener travel Sustainable development – cross cutting Stewart Halkett</p>				
<p>Relevance to National Outcome The most significant improvement which can be made in Moray is address fuel poverty and consumption.</p>				
<p>Progress & Achievements in 2008-9</p>				
<p>N.B. Links to other relevant National Outcomes may also be noted in this section.</p>				
Local Outcome/s	Indicator/s (noting frequency / type / source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
<p>Local Outcome - A natural environment which is protected, enhanced and sustainably managed to combat climate change</p>				
<p>Action - Promote the waste hierarchy of reduce, reuse and recycle</p> <p>SEPA</p>	<p>% of municipal and non-municipal waste recycled or composted (Audit Scotland)</p>	<p>Checking progress revised against targets</p>		
	<p>Proportion of municipal waste recycled (Audit Scotland)</p>			
	<p>Total tonnes of biodegradable municipal waste landfilled (Audit Scotland)</p>			
<p>Local outcome - Increase energy efficiency for all resident and businesses</p>				

<p>Action – Grant application for a timber transport project officer to reduce the impact of timber transport on the region's roads including physical damage, carbon emissions and nuisance Delivery – Grampian Timber Transport Groups (MC & FCS) Forestry Commission Scotland</p>	<p>Develop energy efficiency and renewable energy projects</p>	<p>Action – Develop wood fuel heating schemes from domestic to district and industrial scale. Increasing use of wood fuel could benefit the council targets in a number of areas – carbon footprint, rural employment and fuel poverty. (action list) Forestry Commission Scotland</p>	<p>No of partners non domestic and other buildings with renewable energy and energy efficiency measures (annual report)</p>	<p>No of premises (to be researched)</p>	<p>Increase the use of renewable energy and technologies; improve energy efficiency</p>	<p>Reduced energy consumption, more sustainable buildings</p>
		<p>Targeting greater number of installed boilers as the supply side is already in place and has excess capacity</p>				

<p>Fuel poverty</p> <ul style="list-style-type: none"> ➤ Expand advice to include tariff advice, welfare benefit and tax credit advice ➤ Expand access to grants to include access to loans ➤ Seek to offer a wider range of measures to homes off the national grids, such as micro renewable, micro generation and community scale solutions ➤ Consideration be given to bulk purchasing on behalf of fuel poor customers ➤ Consider insurance and maintenance contracts fro maintain and renewal of boilers for fuel poor customers <p>Moray Council</p>				
<p>Action - Develop funding applications for woodlands in and around towns</p> <p>Forestry Commission Scotland . (action list)</p>				
<p>Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)</p> <ul style="list-style-type: none"> ➤ SEPA - Waste Data Digest http://www.sepa.org.uk/waste/waste_data_1/waste_data_digest.aspx ➤ SEPA - North East Waste Strategy Area Waste Plan http://www.sepa.org.uk/waste/waste_publications/waste_plans.aspx ➤ SEPA - North East Waste Strategy Area Waste Management Review http://www.sepa.org.uk/waste/waste_data_reports/waste_management_reviews.aspx ➤ Forestry Commission Scotland - Open Space Strategy, greenspace provision for recreation, health and education. ➤ Climate change action plan ➤ Carbon Management Programme 				

National Outcome 15 –Our public services are high quality, continually improving, efficient and responsive to local people’s needs.

LOCAL PRIORITY 10 - EFFICIENCIES

Evidence

The government has set targets for public services to become more efficient year on year. Agencies are also facing pressures from demographic changes which are increasing the demand for services to care for the elderly and vulnerable in our community. The UK recently entered recession and it is clear that this will result in further constraints on public expenditure. The UK government has announced that funding for Scottish public services will be reduced by £500 million in 2010/11 and the impact of this reduction on individual authorities and agencies is currently unquantified.

NHS Grampian

Relevance to National Outcome

Public services need to reduce costs by increasing efficiency if we are to minimise the impact on service users.

Progress & Achievements in 2008-9

The Council publishes an annual efficiency statement and for 2007/08 £ of efficiencies were identified (£ 2006/07) .

The Council is using the national toolkit which was developed by the Improvement service during 2008/09. This work has identified potential efficiency savings of £4.4 million per annum and the Council has committed significant additional resources to progress detailed design and implementation plans. This programme is part of a wider modernisation agenda called “Moray Performs”. Under this agenda the Council is also implementing the Public Sector Improvement Framework, Workforce Planning and an improved Performance Management Framework.

N.B. Links to other relevant National Outcomes may also be noted in this section.

Local Outcome/s	Indicator/s (noting frequency / type / source)	Baseline at 2006-07	‘Progress’ target/s to 2010-11	‘End’ target/s & timescale/s
<p>Local Outcome – Ensure high quality responsive services by implementing “Moray Performs” Designing Better Services Moray Council</p>	<p>For DBS during 2009/10 we will be completing detailed designs and business cases to establish deliverable efficiency and improvement targets.</p>		<p>Detailed business plans finalised and operational</p>	<p>£4m savings</p>

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Public Sector Improvement Framework Moray Council	During 2009/10 we will be progressively implementing PSIF across service activities			% of services operating with improvement plans
Performance Management Framework Moray Council	The Performance Management framework is being revised to focus on key objectives		Vision, key objectives and Service standards in place for all services	Revised PM framework operational
Workforce Planning Moray Council	We are developing a plan to deal with <ul style="list-style-type: none"> • Skills required for DBS • Age profile of workforce, and • Potential skills shortages 		Apprentice scheme operational and monitored for first year	Plans for three workstreams
Local Outcome - Provide and deliver sustainable integrated health and social care services that will assist and support our population to be healthy and capable of what they wish to achieve in life (JHIP) (NHS Grampian)				
<ul style="list-style-type: none"> • Dental facilities in Keith & Elgin • Hospital and Community Resources centre, Forres • Integrated health resource centre, Lossiemouth 				
Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)				
<ul style="list-style-type: none"> ➢ Scotland Performs (2008) ➢ Efficient Government ➢ Designing Better Services ➢ Moray Performs ➢ Moray Procurement Initiative 				

7. Governance

The Moray Council and all of the partner agencies have participated fully in the preparation of this first agreement and it is planned that the Community Planning Board will be responsible for the on-going development of the agreement.

The Community Planning Partnership looks forward to developing suitable monitoring arrangements with the Scottish Government which reflect the new relationships outlined in the Concordat.

The Council's Audit and Performance Review Committee will take a lead responsibility for scrutinising the delivery of outcomes from a Council perspective during 2008/ 09.

- Corporate and joint governance arrangements and scrutiny arrangements of the Council and Community Planning partners.
- Outlines the responsibilities and accountabilities of Scottish Government, the Council, the statutory Community Planning partners and, at a minimum, those other public bodies in the Community Planning Partnership, for the successful delivery of the SOA.

Further support on good practice on governance and accountability for SOAs, for use by Community Planning Partnerships, will be provided by the High Level Steering Group in December 2008.

8. Ongoing Development of the SOA

- Explains the arrangements for developing future iterations of the SOA.
- Outlines arrangements for securing and refreshing community and partners' ownership of the SOA.
- Outlines mechanisms for accommodating change and enabling future improvement and development of the SOA.

SOA is a 3 year committee with an annual review of SOA, its outcomes and actions undertaken. Quarterly monitoring will take place throughout the lifetime of this document. These quarterly monitoring reports will be submitted to the CP Board.

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9. Performance Management

The Council has a well-established performance management framework and it is planned that we will use that framework to continually monitor the delivery of the outcomes set out in this outcome agreement.

The Council's Policy and Resources Committee and the Corporate Management Team will monitor progress on a quarterly basis in the first year.

Following the completion of this first agreement the Council will ensure that :-

- the agreement will be monitored on a regular basis by the Community Planning Board
- the single outcome agreement will link to the Council's financial plans and service improvement plans.
- The SOA will be taken account of in compiling the Council's established corporate and departmental risk management registers. And risks attached to individual outcomes will be managed.

The Council and our community planning partners will provide progress reports to the Scottish Government on delivery of outcomes on an agreed schedule.

This agreement has been prepared on the premise that :-

- Nationally agreed arrangements will be developed to identify how responsibility for the delivery or non delivery of outcomes will be established , and that
- Protocols will be established for resolving disputes and for securing arbitration between the Scottish Government, the Council and Community Planning Partners.

10. Reporting

The Council will review progress on achieving outcomes annually with community planning partners and the Scottish Government.

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As part of this review, the community planning partnership will produce a public performance report on the delivery of outcomes in 2008/09 by September 2009.

The annual report by the community planning partnership will complement the Council's public performance reporting arrangements and will provide a balanced report to the public on our achievements.

The report will be circulated to all partner organisations and stakeholders, local area committees, community councils and area forums for consideration.

The single outcome agreement will be reviewed annually by the Community Planning Partnership and will be approved by the Community Planning Board prior to submission to the Government.